

Minutes of the **General Purposes Committee**  
of the **Test Valley Borough Council**  
held in Conference Room 1, Beech Hurst, Weyhill Road, Andover  
on Tuesday, 14 February 2023 at 5.30 pm

Attendance:

**Councillor K Hamilton (Chairman)**      **Councillor K North (Vice-Chairman)**

Councillor D Baverstock  
Councillor J Burnage  
Councillor A Dowden

Councillor P North  
Councillor T Swain

Also in attendance  
Councillor C Donnelly

447

**Apologies**

Apologies for absence were received from Councillors Adams-King, Flood and Harber.

448

**Public Participation**

There was no public participation.

449

**Declarations of Interest**

There were no declarations of interest.

450

**Urgent Items**

There were no urgent items to be considered.

451

**Finalising Staff Pay Award for 2022/23**

Consideration was given to a report of the Chief Executive which recommended a full and final pay award for 2022/23 to the trade unions in response to their pay claim for 2022/23.

Members approved an interim pay award of 2% for all employees (with the exception of the Chief Executive and Deputy Chief Executive) at a General Purposes Committee on 26 May 2022. At a further meeting in September 2022, an updated interim award was agreed for all employees of £1,925 (this award was inclusive of the previous 2%). This proposal was put in place to provide TVBC employees a timely uplift in pay at a time of high inflation to help with increased household costs whilst at the same time allowing the authority to have regard to what is happening with local government national pay negotiations. The national pay negotiations are now concluded, and the report looked to agree a full and final pay offer for this financial year to put forward to the Unions for agreement.

Members supported the proposal and the Unions will be consulted.

**Resolved:**

- 1. That the Council makes a full and final pay award for 2022/23 of £1,925, (already paid to all employees) with effect from 1 April 2022.**
- 2. That in addition to the provision in paragraph 1, from 1 April 2023, to provide an additional day's annual leave to those up to and including Grade 8 with less than 5 years' service.**
- 3. That this be put forward to the Unions as a full and final offer to conclude the pay negotiations for 2022/23.**

(The meeting terminated at 5.50 pm)